

Procedure HS500

Health & Safety Policy Statement



As a leading company supplying, installing and servicing filters, pumps and treatment systems on which the quality of life for society depends, Filpumps recognises the statutory duty we have to comply with all relevant health & safety legislation and the duties and obligations resulting from them. We have prepared this Policy to allow our intentions to be clear and available to all interested parties.

Filpumps is committed to the protection of its employees and others, including members of the public, from harm or loss resulting from Filpumps' activities and undertakings. Adequate resources have been made available by the Board of Directors to ensure the success of this Policy, to enhance our performance by ensuring that our staff and others remain healthy and safe and to demonstrate the commitment of Filpumps to the value of good Health & Safety practices.

We demonstrate compliance with all relevant legislation by implementing our Health & Safety Management System which conforms to OHSAS 18001:2007 "Occupational health and safety management systems" which aims to:

1. **Meet or exceed the health & safety legislation** that relates to our activities.
2. **Minimise hazards and reduce risk** at all stages of the supply, installation, and servicing of our products by
 - Selecting products and materials that have been supplied and distributed with certification of conformance.
 - Undertaking suitable and sufficient risk assessments
 - Implementation of identified control measures
3. **Maintain a safe workplace**
 - Safe handling, storing and transportation of hazardous materials and products to ensure minimum risk to personnel
 - safe access to and egress from all workplaces
 - provision and maintenance of a safe and healthy working environment and equipment which may be used without risks
4. **Implement a programme of continuous improvement** by
 - Appointing a management representative to monitor the programme and undertake regular reviews.
 - Ensuring that the latest improvements in appropriate technology to protect the health & safety of the workforce are adopted.
 - Keeping up-to-date with the latest legislation and regulations.
5. **Implement a training programme** for health & safety by
 - Provision of adequate and comprehensible information at the workplace
 - Implementation of an appropriate structured training programme for all staff.
6. **Communicate our health & safety policies** and relevant issues to employees, suppliers and customers by
 - encouragement to undertake their normal activities in ways that will ensure minimum risk to all personnel
 - encouragement for all employees to give this policy their wholehearted support and co-operation
 - provision of full consultation between management, employees and appointed safety representatives through the health, safety and environment committee
7. **Set targets and objectives** for measuring health & safety management performance.
8. **Annually review health & safety issues**, monitor performance and identify areas for improvement and ensure sufficient financial and physical resources are available for full implementation.

Robert D Mann
Chairman

A handwritten signature in black ink that reads "Robert D Mann".

Dated: 30th October 2009